



上海先鋒控股有限公司 Shanghai Pioneer Holding Ltd

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 01345)

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

With effect from 30 June 2025, the members of the board (the “**Board**”) of directors (the “**Directors**”) of Shanghai Pioneer Holding Ltd are set out below:

Executive Directors:

Mr. Li Xinzhou (*Chairman*)
Mr. Yang Yuewen
Mr. Zhang Quan

Non-executive Director:

Ms. Hu Mingfei

Independent non-executive Directors:

Mr. Zhang Hong
Mr. Lai Chanshu
Mr. Zhang Changhai

There are three Board committees. The table below provides the membership information of the relevant committees on which each Board member serves:

Director	Audit Committee	Remuneration Committee	Nomination Committee
Mr. Li Xinzhou			C
Ms. Hu Mingfei	M	M	M
Mr. Zhang Hong	M	C	M
Mr. Lai Chanshu		M	M
Mr. Zhang Changhai	C		M

Notes:

C Chairman of the relevant Board committees

M Member of the relevant Board committees

Hong Kong, 30 June 2025